

Title: WORKERS' COMPENSATION AND Number: LCC-72

PROPERTY & LIABILITY CLAIMS SETTLEMENT Cancels: LCC-72 dated 9/19/06

Approved: 10/07/08

I. OBJECTIVE

To outline the process of settling workers' compensation and property & liability claims.

II. DEFINITIONS AND REFERENCES

Chapter 768.28, Florida Statutes, Waiver of sovereign immunity in tort actions; recovery limits; limitation on attorney fees; statute of limitations; exclusions; indemnification; risk management programs.

III. <u>DIRECTIVES</u>

The authority granted by this section shall be applicable only to claims arising out of the risks covered by the Workers' Compensation, and Property & Liability programs.

After a claim has been received, the Office of Employee Services and Quality Improvement (Employee Services) will investigate and recommend to the Workers' Compensation and Property & Liability Claims Committee or the Board of County Commissioners when a claim is ready for settlement.

The membership of the Workers' Compensation and Property & Liability Claims Committee is comprised of the County Attorney or designee and three representatives from Employee Services.

- A. Claims \$25,000 or Less The Workers' Compensation and Property & Liability Claims Committee upon deeming it to be in the best interest of the program to settle a workers' compensation, property or liability claim shall have the authority to do so for claims with a value not more than \$25,000. The Workers' Compensation and Property & Liability Claims Committee shall accept or give all proper releases on behalf of the County.
- B. Claims Greater Than \$25,000 The Claims Committee will approve claims greater than \$25,000 prior to presenting them to the Board of County Commissioners. The Board of County Commissioners upon deeming it to be in the best interest of the

Number: LCC-72 Approved: 10/07/08 Page: 2

program to settle a workers' compensation, property or liability claim shall have the authority to do so for claims with a value greater than \$25,000. The Board of County Commissioners shall accept or give all proper releases on behalf of the County.

The County Manager shall establish procedures to implement this policy.

IV. RESERVATION OF AUTHORITY

The authority to issue or revise this Policy is reserved to the Lake County Board of County Commissioners.

Welton G. Cadwell

Chairman, Board of County Commissioners

Lake County